

Selection Criteria – Generic – Coaches for 2011 Competitions



Competition	2011 Competitions
Criteria Release Date	17 December 2010

Date	Version	Comments
Dec 2010	1.0	This document outlines the generic criteria for coach selection for SNZ Teams selected for International competitions pool events . For some events specific criteria may also be developed. The specific criteria will be the criteria applied and take all precedence over this document. For example for Olympic and Commonwealth Games NZOC have specific numbers allowed for each sport team which may override our expectations (e.g. from 4 to 5 swimmers per coach).
March 2011	2.0	Updated

Selection Event	As specified in the swimmer selection criteria per international competitions.
Eligibility	<p>To be considered for selection, a coach must meet all of the following eligibility criteria:</p> <ol style="list-style-type: none"> 1. Must be the “primary” coach of a swimmer selected for the Competition (fully in control of at least 85% of all training). 2. Be coaching the eligible qualified swimmer in New Zealand for a minimum of 90 days prior to the Selection Event. 3. Be a registered member of both NZSCTA and Swimming New Zealand in good standing. 4. Be a minimum of Bronze certified (or equivalent). 5. Hold a valid passport current for 6 months after the scheduled return. 6. Hold a valid drivers’ license. 7. Have a signed and provided to SNZ a valid coaching availability form and a Swimming New Zealand Team Staff Agreement. 8. Be available to fulfill the Team Commitments as outlined by the General Manager of Performance & Pathways (GMPP).
Withdrawals	If an athlete withdraws from the team following the team announcement, the coach who earned selection based on the athletes ranking is required to withdraw from this position but is eligible for selection based on any further swimmers ranking. The replacement coach will be the next highest ranked coach.

<p>Team Commitments</p>	<p>All coaches must:</p> <ol style="list-style-type: none"> 1. Comply with the provisions of their Swimming New Zealand Staff Agreement at all times. 2. Agree to Swimming New Zealand requirements regarding team preparation. 3. Make themselves available for all team activities designated by the GMPP.
<p>Selection Methodology for Team Coaches</p>	<p>Coaches will be selected by the SNZ selectors and GMPP based on the selection criteria. The selection panel will nominate selections to the CEO for SNZ approval. For Commonwealth Games and Olympic Games, these nominations will then be forwarded to the NZOC selectors for approval.</p> <p><i>Coach selection criteria for Open Pinnacle events:</i></p> <p>There will be a ratio of four (4) swimmers to one (1) coach for all NZ Pinnacle event teams.</p> <ol style="list-style-type: none"> 1. Coach selection will be based on the WORLD RANKING of the selected athlete at the Selection event in the final of an Olympic event. 2. World Rankings will be based on two (2) athletes per nation from the Official FINA World Rankings list from the previous twelve (12) months as at December of the previous year i.e. (In 2011 selections will be based on the FINA World Rankings December 2010). 3. Coaches will be selected in order of ranking up to the number required. In the event that the highest ranked swimmer(s) is based overseas, that swimmer(s) coach is ineligible for selection under this policy. The first coach selected will be the NZ based coach of record for the highest ranked NZ based swimmer who meets the eligibility requirements. 4. If the situation arises where there is a tie on World Rankings for a coach position on the team, the coach with the most swimmers on the team will be selected in the first instance followed by the tied ranked coach. 5. If that too is a tie, the coaches will then be ranked by comparing the FINA points scores (2010 chart) of the swimmers they have placed on the team using the FINA point (2010 chart) either Short Course or Long Course dependent on the specific Pinnacle Event). 6. If there are more coaching positions available than eligible coaches, the Coach Selection Panel may recommend an appointment of a coach who may not meet every eligibility criteria. This coach must be the primary coach of a selected swimmer and coaching in NZ.

	<p><i>Coach Selection Criteria for Youth and Non-Pinnacle Event Teams:</i></p> <ol style="list-style-type: none"> 1. There will be a ratio of one (1) coach to (8) swimmers for all Youth and Non-Pinnacle Event teams subject to requirements. 2. Coach selection will be based on the FINA Points of the selected swimmer achieved in the final in an Olympic event at the Selection event. All selected coaches will be NZ based Coach of record. 3. Coaches will be ranked and selected in order of ranking up to the number required using the FINA Points list of 2010. 4. If the situation arises where there is a tie on FINA Points the coach with the most swimmers on the team will be selected in the first instance followed by the tied coach on FINA Points. 5. If there are more coaching positions available than eligible coaches, the Coach Selection Panel may recommend an appointment of a coach who may not meet every eligibility criteria. These coaches must be the primary coaches of the selected swimmer. <p><i>Age Group Coach Selection Criteria:</i></p> <ol style="list-style-type: none"> 1. There will be a ratio of one (1) coach to ten (10) swimmers for all SNZ Age Group teams subject to requirements. 2. Coach selection will be based on the FINA Points of the selected swimmer achieved in the final in an Olympic event at the Selection event. 3. All selected Coaches will be NZ based Coach of record. 4. Coaches will be ranked and selected in order of ranking up to the number required using the FINA Points listing of 2010 (either Short Course or Long Course dependent on the specific Age Group event) for FINA points selected events. 6. If the situation arises where there is a tie on FINA Points the coach with the most swimmers on the team will be selected in the first instance followed by the tied coach on FINA Points. 7. If there are more coaching positions available than eligible coaches, the Coach Selection Panel may recommend an appointment of a coach who may not meet every eligibility criteria. These coaches must be the primary coaches of the selected swimmer.
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<p>Team Size and SNZ Ratio guidelines</p>	<p>The number of Team Coaches selected, not including the appointed Team Leader, will be relative to the number of swimmers selected for the team and be subject to any restrictions imposed by the Event organisers. The following guidelines will apply:</p> <ol style="list-style-type: none"> 1) Pinnacle Events 1 coach to 4 swimmers 2) Youth & Non-Pinnacle Events 1 coach to 8 swimmers 3) Age Group 1 to 10 swimmers <p>Note: these are guidelines only and SNZ may determine the exact coach to swimmer ratio policies at any time in its sole discretion.</p>
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Notes	<ol style="list-style-type: none">1. Swimming New Zealand may amend these selection criteria at any time in its sole discretion2. Primary Coach – means the person responsible for planning and poolside supervision of 85% of a swimmer’s training. The swimmer must have trained under the primary coach for a minimum period of 90 days leading into the selection competition.3. Coach Selection Panel. The coach selection panel comprises SNZ GMPP and both SNZ Selectors.4. World Ranking. Refers to the World Ranking determined by inserting the selected swimmers time at the selection event into the World Rankings list (either Short Course or Long Course dependent on the specific Pinnacle event) as at December 2010, which lists two swimmers per nation minus all NZ swimmers.
Approved / Designation / Date	March 2011