

## SPARC Organisational Development Tool (ODT)

Membership and Club Development Manager, Tania Black, will attend a regional training workshop in March to learn about SPARC's new software that supports the core sport development work of Regional Sports Trusts and National Sports Organisations. As a trained assessor, the ODT will be loaded onto Tania's laptop. The ODT provides one common framework for sector development work, with customised versions for NSOs, RSOs and clubs. The tool can be used to assess the capability and performance of organisations and identify areas for improvement.

### **There are six modules in the ODT:**

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|----------------------|---------------------|
| 1. Leadership        | 2. Planning         |
| 2. Customer Focus    | 4. Sport Delivery   |
| 3. People Management | 6. Sport Management |

### **The benefits of the OTD are:**

- Comprehensive tool to support development of sector organisations
- Improved efficiency and effectiveness over paper-based tools
- One shared approach and framework across the sector
- Improved monitoring and evaluation of performance and improvement
- Database of results enables comparison with previous assessments and analysis of results and trends across organisations
- Improved consistency and comparability of assessments
- Automatic report generation
- Built-in help functions increase knowledge of assessors and targeted organisations
- Improved ability to identify key issues and opportunities for sector organisations
- Open questions and tool functions ensure flexibility

Tania will keep you updated on the ODT. In the meantime, if your region or club is interested in being assessed you can email Tania to register your interest.