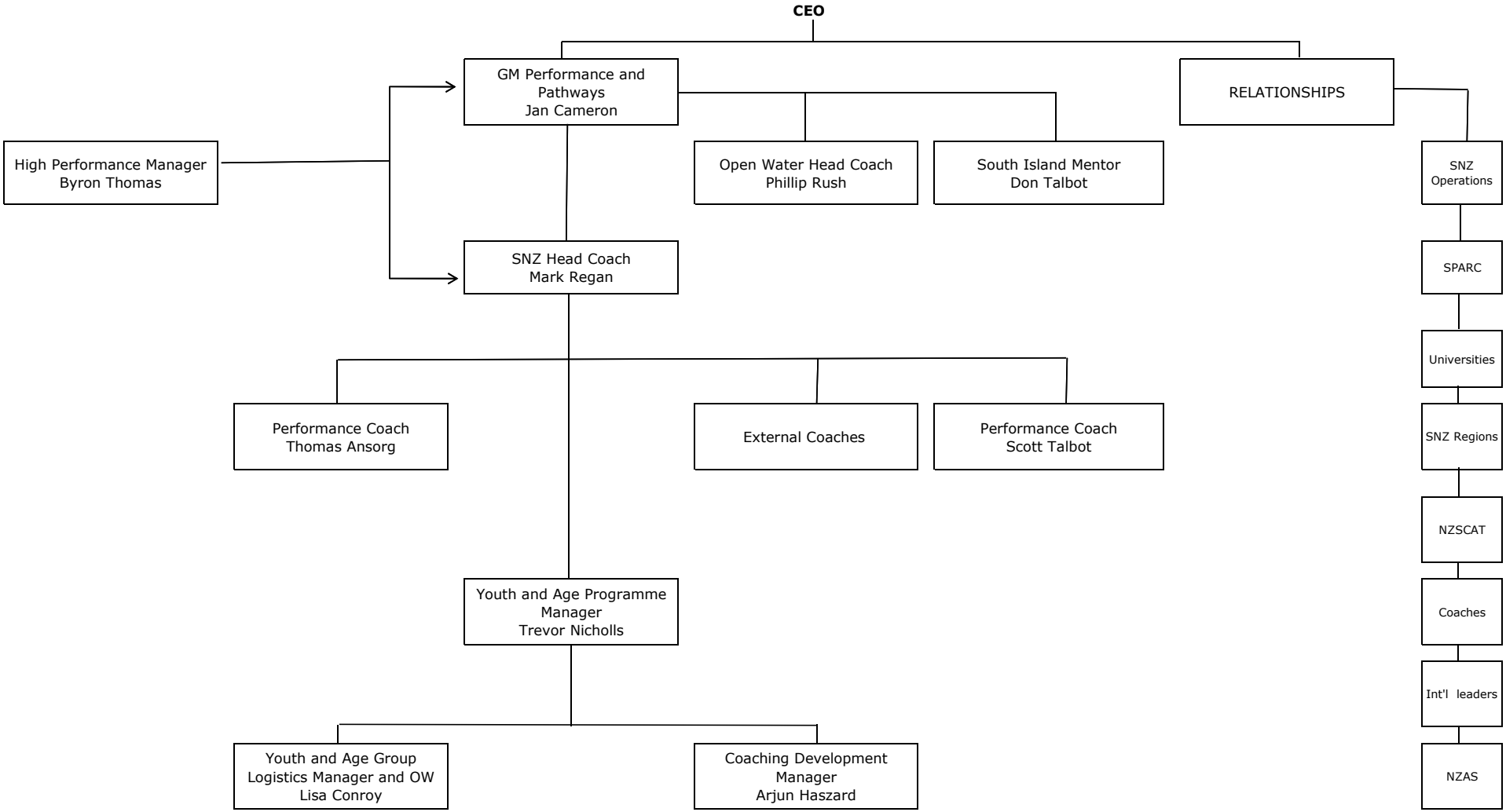SNZ High Performance Staffing Structure