



## **Policy Document – Performance & Pathways**

<b>Policy</b>	Carding
<b>Responsible to</b>	GMP&P
<b>Date Released</b>	29 <sup>th</sup> October 2010
<b>Revision Date</b>	April 2011

### **Purpose of this Policy:**

- To provide a guideline for the provision of performance support (carding) for SNZ swimmers.

### **Objectives:**

- To deliver world class support services to swimmers who perform to the required standards at designated events in order to enhance performance.
- Carding is reviewed Bi-annually in April and October. Robust and critical tracking aligned with the Podium Pathways strategy (see website) will be in place for all carded swimmers.
- There are three levels of carding available Gold, Silver, & Bronze, based on performance and tracking towards 2012, 2016 and 2020 respectively as per the criteria below.
- The level and amount of carding support available will be performance ranked to optimise delivery to target swimmers and will manage budget and service use.
- A list of the carded swimmers for each period will be maintained on the SNZ website under HP.

### **Conditions and compliance of carding for both pool and OW swimmers:**

- NZAS funding is performance based, and budget dependent
- GMPP has the discretion to review carding support to:
  - a) Swimmers who qualify for SNZ Pinnacle Event Teams, in the lead up to and during the period of that event; or
  - b) Identified accelerating swimmers for specific service support
- Demonstrate a commitment to performance both in and out of the pool
- Demonstrate ongoing achievement through tracking against performance targets

### **All swimmers who have been selected to receive carding are required to complete all documentation as outlined below:**

- Step 1: Swimmers who achieve the above criteria are required to complete the SPARC on-line carding documentation by 20<sup>th</sup> April
- Step 2: Swimmers to follow NZAS & SNZ IPP carding process plan
- Step 3: Carded swimmers will review (with their coach) their performance analysis
- Step 4: Complete Individual Performance Plan (IPP) using provided documentation including nominated service providers (SNZ Swimmer Performance Outline).
- Step 5: Coaches and support service providers will use NZAS “ZED” system to record and track performance goals and strategies
- Step 6: Ensure an active SNZ athlete agreement has been signed and complied with

**Selection for Carding Support – Pool Swimmers:** There are up to a maximum of 35 cards available for application annually and the following criteria applies:

Group	Selection Criteria (Carding is for Olympic events only, tracking towards Olympic Podium)	Service Funding
GOLD Level 1	<ul style="list-style-type: none"> <li>• Carding Identification and support is aligned with Podium Pathway Strategy</li> <li>• Gold status is earned at the designated Pinnacle event annually and the swimmer must achieve one of the following:               <ul style="list-style-type: none"> <li>a) World Ranking Top 8 per Individual Event (2 per country) Tracking towards Podium 2012; or</li> <li>b) World Ranking Top 8 Relay (1 per country) Tracking towards Podium 2012</li> </ul> </li> <li>• Ongoing Gold status is renewed by SNZ selection to the next pinnacle event</li> </ul>	As agreed
SILVER Level 2	<ul style="list-style-type: none"> <li>• Silver status is earned at the NZLC Championships annually and the swimmer must achieve one of the following:               <ul style="list-style-type: none"> <li>a) World Ranking Top 16 Individual Event (2 per country). Tracking towards creditable performance 2012 and Podium 2016; or</li> <li>b) World Ranking Top 12 Relay (1 per country) Tracking towards Final 2012 &amp; Podium 2016; or</li> <li>c) World Ranking Top 50 Individual Event (2 per country). Swimmers Born 1988 or later, tracking towards 2012 Selection &amp; Podium 2016</li> </ul> </li> <li>• Review date for Silver status will be following the agreed pinnacle event(s)</li> </ul>	As agreed
BRONZE Level 3 <b>Swimmers born 1990 or later</b>	<ul style="list-style-type: none"> <li>• Bronze status is earned at the NZLC Championships annually and the swimmer must achieve one of the following:               <ul style="list-style-type: none"> <li>a) World Ranking Top 150 (TOTAL). Tracking towards 2016 &amp; Podium 2020; or</li> <li>b) Achieve 740+ FINA points (Males) &amp; 780+ FINA points (Females){2010 FINA LC point score} and be tracking towards creditable performance 2016 and Podium 2020</li> </ul> </li> <li>• Review date for Bronze status will be following the agreed pinnacle event(s)</li> </ul>	As agreed

**Review of eligibility to remain carded – Pool Swimmers:** Swimmers whose performances have resulted in them being selected for carding will have their on-going eligibility re-assessed at the review points outlined. A swimmer's carding support may remain, increase, decrease or be removed following performance reviews.

**Selection for carding & Review of eligibility for carding – Open Water Swimmers:**

There are up to a maximum of 6 Open Water cards available (2 Male/2 Female per carding level) for application annually and the following criteria applies:

<b>Group</b>	<b>Selection &amp; Review Criteria (OW) (Carding is for Olympic events only - 10km)</b>	<b>Service Funding</b>
GOLD (OW) Level 1	<ul style="list-style-type: none"><li>• Carding Identification and support is aligned with Podium Pathway Strategy</li><li>• Gold status is earned at the pinnacle event (Olympics, World Champs)</li><li>• A swimmer must achieve an OW Top 10 Placing (2 per country) in the 10km Event at the Pinnacle Event. Tracking towards Podium 2012</li><li>• Gold status achieved at the World Championships 2011 continues until the conclusion of the Olympics 2012</li></ul>	As agreed
SILVER (OW) Level 2	<ul style="list-style-type: none"><li>• Silver status is earned if a Swimmer is selected in the Olympic Event (10km) for the Pinnacle Event. Silver status continues until the completion of that Pinnacle Event; at which stage</li><li>• Pinnacle Results will determine Gold or Bronze status i.e. Top 10 World Placing = Gold, below that = Bronze</li></ul>	As agreed
BRONZE (OW) Level 3	<ul style="list-style-type: none"><li>• Bronze Status is earned at either the New Zealand or Australian Open Water Championships (10km Event)</li><li>• Bronze status is earned if a swimmer achieves 1<sup>st</sup> place at the New Zealand Open Water Championships or a Top 10 at the Australian Open Water Championships (10km Event)</li><li>• Consideration (at the discretion of GMPP and Team Leader Open Water) may be given to a 2<sup>nd</sup> placed Swimmer at the New Zealand Open Water Championships if the Open Water quota listed above is not achieved and Swimmer is tracking towards Podium 2016</li></ul>	As agreed