

## Selection Criteria – Generic - Coaches for 2009 OWS Competitions



<b>Competition</b>	2009 Open Water Swimming Competitions
<b>Criteria Release Date</b>	11 March 2009
<b>Version</b>	1.0
<b>Comments</b>	<p>This document outlines the generic criteria for coach selection for <b><u>open water swimming events</u></b>. For some events specific criteria may also be developed. The specific criteria will be the criteria applied and take all precedence over this document.</p> <p>The basis for selection of coaches will be aligned to swimmer selection.</p>

<b>Selection Event/s</b>	As specified in the swimmer selection criteria
<b>Eligibility</b>	<p>To be considered for selection, a coach must meet all of the following eligibility criteria:</p> <ol style="list-style-type: none"> <li>1. Must be the "primary coach" of a swimmer selected for the Competition</li> <li>2. Be coaching the eligible qualified swimmer in New Zealand for a minimum of 90 days prior to the Selection Event</li> <li>3. Be a registered member of both NZSCAT and Swimming New Zealand in good standing</li> <li>4. Hold a valid passport current for 6 months after the scheduled return</li> <li>5. Hold a valid drivers license</li> <li>6. Have signed and provided to SNZ a valid coaching availability form and a Swimming New Zealand Team Staff Agreement</li> <li>7. Be available to fulfill the Team Commitments as listed below</li> </ol>
<b>Team Commitments</b>	<p>All coaches must:</p> <ol style="list-style-type: none"> <li>1. Coach at the Selection Event</li> <li>2. Comply with the provisions of their Swimming New Zealand Staff Agreement at all times</li> <li>3. Agree to Swimming New Zealand requirements regarding team preparation</li> <li>4. Make themselves available for all team activities designated by the General Manager – Performance &amp; Pathways</li> </ol>

<p><b>Selection methodology for Team Coaches</b></p>	<p>For each competition, SNZ will at its sole discretion appoint a Head Coach. Generally the Open Water Programme Manager will be appointed to Pinnacle Events.</p> <p>Additional team coaches may be appointed based on the following selection criteria :</p> <p><b>High Level Criteria:</b></p> <p>Team coaches will be selected from eligible coaches, up to the team size, based on their top placed swimmer selected from the Olympic distance selection event.</p> <p><b>Detailed Criteria:</b></p> <p>The team coaches will be selected on the following criteria:</p> <p><u>Swimmer Ranking Method</u></p> <ol style="list-style-type: none"> <li>1. All available and eligible coaches will be ranked using the placing of their highest placed qualifying swimmer eligible for selection in an Olympic distance event from the Selection Event. The coach whose swimmer has the highest placing will be selected.</li> <li>2. In the event that the highest placing is obtained by two or more coaches then the coach whose swimmer finished in the closest time to the winner of that selection event will be selected.</li> <li>3. If the above process results in two or more coaches still having the same ranking, then the Coach Selection Panel will make a recommendation for approval.</li> <li>4. Once all eligible coaches of swimmers selected in the Olympic Distance event have been selected all remaining available and eligible coaches will be ranked using the placing qualifying their highest placed swimmer eligible for selection in a Non Olympic distance event from the Selection Event. The coach whose swimmer has the highest placing will be selected.</li> <li>5. In the event that the highest placing is obtained by two or more coaches then tie break criteria 2 and 3 above will apply.</li> </ol> <p>If there are more coaching positions available than eligible coaches the Coach Selection Panel will recommend an appointment of coaches who do not meet all the eligibility criteria.</p>
<p><b>Team Size</b></p>	<p>The number of Team Coaches selected, not including the appointed Head Coach, will be relative to the number of swimmers selected for the team and be subject to any restrictions imposed by the Event organisers. The following <b>guidelines</b> will apply.</p> <ol style="list-style-type: none"> <li><b>1) Pinnacle Events</b> 1 coach to 4 / 5 swimmers</li> <li><b>2) Development</b> 1 coach to 8 swimmers</li> <li><b>3) Youth</b> 1 coach to 8 swimmers</li> </ol>

## Selection Criteria – Generic - Coaches for 2009 OWS Competitions



	<p><b>4) Age Group</b> 1 coach to 10+ swimmers</p> <p>For each competition, SNZ will at its sole discretion appoint a Head Coach.</p> <p>Note, these are guidelines only and SNZ may determine the exact coach to swimmer ratio for a competition at any time in its sole discretion.</p>
<b>Notes</b>	<ol style="list-style-type: none"><li>1. Swimming New Zealand may amend these selection criteria at any time in its sole discretion by giving adequate notice to those coaches who meet the eligibility criteria.</li><li>2. <b>Primary Coach</b> –means the person responsible for planning and poolside supervision of 85% of a swimmer’s training. The swimmer must have trained under the primary coach for a minimum period of 90 days leading into the selection trials competition.</li><li>3. <b>Coach Selection Panel</b> - The coach selection recommendation will be made to the Chief Executive for approval by a selection panel comprising the SNZ appointed team Head Coach, NZSCAT President, and a SNZ Selector. They will make recommendations on any tie break required, team size and any additional team coaches otherwise ineligible.</li></ol>
<b>Approved / Designation / Date</b>	11 March 2009