



Policy Document – Performance & Pathways

Policy	Remuneration of Appointed personnel attending international events on behalf of Swimming New Zealand
Responsible to	GMPP
Date Released	2 September 2009
Updated	May 2011

Purpose of this Policy:

- To provide a guideline for remuneration of appointed personnel (non SNZ/NZAS employees) attending international events as part of NZ teams

Objectives:

- SNZ needs to ensure the best possible staffing of international teams for best possible results
- Camps within NZ are not included in this policy
- To ensure appointed personnel and or employers are not disadvantaged by international service to SNZ

Overview:

- SNZ staff employees are not eligible for remuneration
- An amount of \$1,000 (plus GST if applicable) per week or \$140 per day part there of (plus GST if applicable) is remunerated to the SNZ appointed personnel
- Remuneration will occur no later than one month on receipt of either a claim form or an invoice following the event
- Appointed personnel should acknowledge receipt of remuneration
- The term of the event shall be from the date the team departs New Zealand to the date the team returns to New Zealand
- When appointed personnel from a club or organisation are selected to travel with a SNZ team, SNZ will send notification in writing of the contract term so that the club or organisation may organise replacements.