



Policy Document – Performance & Pathways

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| Policy | Performance Enhancement Grants (PEGs) |
| Responsible to | GMP&P |
| Date Released | Updated 18.11.2010 |
| Reference | V 4.0 |

Revision History

| Date | Version | Comments |
|------------|---------|---|
| 1/1/2009 | 1.0 | Initial release of SNZ PEGS Policy |
| 2/9/2009 | 2.0 | Updated to align with new SPARC PEGS policy |
| 3/9/2009 | 3.0 | SPARC amendments to reflect new guidelines |
| 18/11/2010 | 4.0 | Update |

Purpose of this Policy:

- To provide a guideline for the provision of Performance Enhancement Grants (PEGs) for swimmers.

Objectives:

- PEGs are awarded by SPARC from PEGs Qualifying Event performances for athletes to prepare adequately for the next PEGs Qualifying Event.
- PEGs provide financial support to elite swimmers to enable them to dedicate time to training and competing, in order to maximise their sporting potential. Swimming New Zealand works with SPARC to ensure the best opportunities for its international swimmers.

Overview of PEGS Policy:

PERFORMANCE ENHANCEMENT GRANTS (PEGs) PROGRAMME (visit SPARC website [here](#))

SPARC has reviewed its approach to the PEGs programme and confirm the following changes:

- New categories and increased annual payment levels for athletes, as shown below:

| Olympic Long Course (LC) and Olympic Open Water Events | |
|--|----------------------------|
| | PEG Payment (before taxes) |
| Gold Medallist | \$60,000 |
| Medallist | \$55,000 |
| 4 th -6 th Placing | \$47,500 |
| 7 th -8 th Placing | \$40,000 |
| 9 th -12 th Placing | \$25,000 |
| 13 th -16 th Placing | \$20,000 |

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| Non Olympic Long Course Swimming Events (50m Fly, Back and Breast, 800m Free (M) and 1500m Free (W)) Non Olympic Open Water Events (5km) | |
| Medalist | \$15,000 |

PEGs Qualifying Events:

The PEGs Qualifying Events for Swimming New Zealand through to the 2012 Olympic Games are as follows:

| | 2009 | 2010 | 2011 | 2012 |
|------------|------------------------------|-------------------------|------------------------------|---------------|
| Swimming | FINA World Championship (LC) | Commonwealth Games * | FINA World Championship (LC) | Olympic Games |
| Open Water | FINA World Championship | FINA World Championship | FINA World Championship | Olympic Games |

Conditions of PEGS for both pool and OW swimmers:

All swimmers who have been selected to receive PEGs are required to comply with the following conditions:

- Demonstrate a commitment to performance both in and out of the pool.
- Demonstrate ongoing achievement through tracking against performance targets.
- Ensure an active SNZ athlete agreement has been signed and complied with.
- Swimmers who receive SNZ SPARC support are required to fully participate in SNZ program as outlined.
- New Zealand LC Championships / Trials will be the review point for assessing ongoing PEGs
- Selection to the qualifying event will guarantee continuation of PEGs to the next review point.
- Adjustments to PEGs funding (at the discretion of the GMPP) may be made for swimmers who do not meet their performance target.
- PEGs earned by a retiring athlete from a relay could be retained by Swimming New Zealand to support the athlete that replaces the retiring or non-selected athlete.

Payment Details:

- PEGS are paid in monthly instalments to the recipients.