



Policy Document – Performance & Pathways

Policy	SNZ Olympic Preparation Subsidy
Responsible to	Swimming New Zealand
Date Released	December 2011
Reference	V 1.0

Revision History

Date	Version	Comments
18.10.2011	1.0	Initial release of SNZ Olympic Preparation Subsidy

Background

Periodically swimmers require individual support to assist them with development and training opportunities. SNZ wishes to ensure that this support is provided to swimmers in a manner which is equitable and transparent. SNZ has therefore decided to implement an Olympic Preparation Subsidy which will enable potential Olympians to adequately prepare for the London Olympics 2012.

Purpose of this Policy:

To outline the parameters under which swimmers will be eligible for an Olympic Preparation Subsidy, and how the funds will be allocated.

Eligibility:

In order for swimmers to be considered for an Olympic Preparation Subsidy, swimmers must meet the following criteria;

1. Be a current State AquaBlack (i.e. attended the 2011 World Championships in Shanghai) in the 2011-2012 season (April 2011 – April 2012); or
2. Achieve or have achieved the 2012 Olympic Qualifying A standards at one or more of the competitions listed below; or
3. Have finished as the first New Zealander in the 10km Olympic Event (Male and Female) at the NZ Open Water Championships at Lake Taupo, 14th January 2012.

	2011	2012
Swimming	NZ Open Nationals 2011	NSW Championships 2012
Swimming	14 th FINA World Championships 2011	NZ Open Nationals 2012
Swimming	World University Games 2011	Regional (LC) Championships 2012
Swimming	Queensland Championships 2011	
Swimming	Regional (LC) Championships 2011	
	2011	2012
Open Water	14 th FINA World Championships 2011	NZ Open Water Championships 2012
Open Water		Open Water Olympic Trials, Portugal 2012

Note: The Olympic Preparation Subsidy is available for the period 1st October 2011 to 28th July 2012 only and is in addition to any published State AquaBlacks training camps and events. State AquaBlacks training camps and pinnacle events outlined in the HP calendar will be fully funded by SNZ subject to any changes to our funding from High Performance Sport New Zealand (reviewed bi-annually).

Entitlements:

The following Olympic Preparation Subsidy support will be available to eligible swimmers in 3 tiers:

- 1) Olympic A standard criteria met at one of the abovementioned meets or first placed New Zealander (M/F) at NZ 10km Open Water Championships;
- 2) Swimmers world rankings (WRK) assessed initially following the 14th FINA World Championships and World University Games on 23.08.11, then reassessed for pool swimmers after the NZ Long Course Championships in March 2012 and for Open Water swimmers, after the FINA Open Water Olympics Selection event in Portugal (June 2012), tiered as outlined below;
- 3) Non HPC swimmer: payments (subject to approval) will be awarded to swimmers based outside the HPC for who fit the eligibility criteria as above.

Note: SNZ recognises that swimmers who are part of the HPC Scholarship programme are already receiving support from SNZ and for this reason the Olympic Preparation Subsidy available to swimmers who are training outside of the HPC is greater than that for swimmers who are within the HPC environment.

TIER	CRITERIA	SNZ Investment
1)	Olympic A Standard Criteria met or first placed New Zealander (M/F) in NZ 10km Open Water Championships	Up to \$3,000 (on receipt or formal quote)
2)	World Ranking (WRK) in Olympic Event as at 23 rd August 2011 or after NZ Long Course Championships, March 2012.	1 st – 8 th WRK = up to \$5,000 (on receipt or formal quote) 9 th – 16 th WRK = up to \$2,500 (on receipt or formal quote) 17 th – 32 nd WRK = up to \$1,250 (on receipt or formal quote)
3)	Non HPC Swimmers	Up to \$2,000 (on receipt or formal quote)

Example: A swimmer who has met the Olympic A standard criteria at one of the abovementioned competitions in 2011-2012 or is the first placed New Zealander in the 10km Open Water Championships (Jan 2012), may receive up to \$3,000 (pro-rated monthly dependent on when criteria was met). Additionally, if they have a top 32 world ranking, they are entitled for up to a further \$1,250 (tiered as above and pro-rated). Finally, if they are based outside the HPC at MISH, a swimmer is entitled to up to a further \$2,000 for competitions or camps. In total a swimmer may be entitled for up to \$10,000 maximum to prepare for the 2012 Olympics (For pre-approved activities and on receipt of a formal invoice, quote or receipt).

Approved expenses:

It is anticipated that the SNZ Olympic Preparation Subsidy will be used to assist with the costs of the following swimming related expenses not available through current Carding support:

- ❖ Coaching costs, pool space and coaching ratios suitable for high performance development;
- ❖ Travel, camp and competition costs;
- ❖ Support Services outside NZ (strength, massage, physio, nutrition, medical and sports psychology);
- ❖ Administration and management services;
- ❖ Gym membership and / or training equipment;
- ❖ Required national testing protocols (biomechanics and physiology);

Application Process:

- 1) Swimmers are required to complete an Olympic Preparation Subsidy Application Form together with supporting evidence, quotes/receipts and an outline of expected performance outcomes;
- 2) Swimmers must submit application form together with formal quotes or receipts to SNZ at rebecca@swimmingnz.org.nz;
- 3) Applications will be assessed and approved by the Olympic Campaign Manager. Swimmers will be notified in writing within 2 weeks of receipt of their application.

Note: Meeting the eligibility criteria does not solely determine allocation of this subsidy. Fully completed applications together with a robust training plan, supporting documentation and proof of related expenses will also determine the outcome and is subject to the continuation of High Performance funding from Sport New Zealand.

Requirements

The subsidy will only be offered to swimmers who:

- Meet the eligibility criteria;
- Complete and submit Olympic Preparation Subsidy application forms and accompanying documentation;
- Are committed to performance excellence and are results capable;
- Are prepared to train at the level required to be results-capable;
Have completed and submitted compulsory SNZ IPP documentation.

Terms & Conditions

All swimmers who have been approved to receive an Olympic Preparation Subsidy are required to observe the following terms & conditions:

- All subsidies are pro-rated based on when the swimmer became eligible for that level of payment:

<u>Eligibility Standards Met</u>	<u>1-8 WRK</u>	<u>9-16 WRK</u>	<u>17-32 WRK</u>	
Oct-11	\$ 3,000.00	\$ 5,000.00	\$ 2,500.00	\$ 1,250.00
Nov-11	\$ 2,700.00	\$ 4,500.00	\$ 2,250.00	\$ 1,125.00
Dec-11	\$ 2,400.00	\$ 4,000.00	\$ 2,000.00	\$ 1,000.00
Jan-12	\$ 2,100.00	\$ 3,500.00	\$ 1,750.00	\$ 875.00
Feb-12	\$ 1,800.00	\$ 3,000.00	\$ 1,500.00	\$ 750.00
Mar-12	\$ 1,500.00	\$ 2,500.00	\$ 1,250.00	\$ 625.00
Apr-12	\$ 1,200.00	\$ 2,000.00	\$ 1,000.00	\$ 500.00
May-12	\$ 900.00	\$ 1,500.00	\$ 750.00	\$ 375.00
Jun-12	\$ 600.00	\$ 1,000.00	\$ 500.00	\$ 250.00
Jul-12	\$ 300.00	\$ 500.00	\$ 250.00	\$ 125.00

- In the case of a WRK increasing to a higher level (levels outlined under entitlements) following the NZ National Championships, you may be eligible for up to half of the new level of payment providing the total amount you have received does not exceed the maximum amounts payable under this scheme;
- If you are allocated a WRK or Non HPC entitlement, you may still be eligible for a further Olympic A or Open Water standard entitlement if the eligibility criteria is met and on receipt of an application form, accompanying documentation and subject to approval;
- Olympic Preparation Subsidies are awarded on an event basis (i.e.) a relay team will each receive a share of the grant not the full amount individually;
- Selected relay only team members are only eligible for a quarter share each of the WRK and non-HPC swimmer subsidy;
- Selection for the 2012 Olympic Swimming Team (following NZ Open Nationals 2012) will ensure continuation of Olympic Campaign Subsidy opportunity through to the 2012 Olympics;
- If a swimmer is not selected onto the 2012 Olympic Swimming Team any subsidy entitlements will cease immediately;
- If a swimmer retires prior to the Olympics 2012, they are not entitled to receive a SNZ Olympic Preparation Subsidy and if any monies have already been paid out to a swimmer who retires prior to the Olympics, those monies should be returned to SNZ immediately on retirement;
- Olympic Preparation Subsidies are not available for activities that swimmers already receive full funding for, including; funding from scholarships, charitable trusts or other funding sources.
- A coaches report after the activity for which the subsidy was used must be submitted within one week of completion of the subsidised activity and it must provide detail on the value that the activity added and how SNZ can leverage off the activity in the future;
- If the subsidy is used to purchase non personal equipment (e.g. underwater cameras) not supplied through carding services, the ownership of such equipment will remain with SNZ and will be returned to SNZ in full working condition after the Olympic Games or when the subsidy ceases;
- The Olympic Preparation Subsidy is available from 1st October 2011 to 28th July 2012 and is only applicable for the London 2012 Olympic Games preparation cycle;
- The SNZ Olympic Preparation subsidy is subject to continuation of Sport New Zealand funding and SNZ reserve the right to make changes to this policy at any time.

Swimmer Olympic Preparation Subsidy Application



Swimmer Information

Full Name: _____

Date of Birth: _____

Email: _____

Club: _____

Coach: _____

Current World Ranking: _____

Olympic Preparation Subsidy Eligibility

1. Please select which subsidy entitlements below you are eligible for below:

	I have met the Eligibility criteria at _____ (Competition) _____ (Dated) _____ (Event/Stroke) _____ (Time)
	I have a top 32 world ranking in an Olympic event as at 23 rd August 2011 or 1 st April 2012
	I am a non HPC Swimmer

2. Total subsidy I am eligible for as per the Olympic Preparation Subsidy policy document:

\$ _____

Olympic Preparation Plan

1. Please outline the Competition or Training Opportunity you require the Olympic Preparation Subsidy for and why you believe you are eligible.

2. What do you hope to achieve from participating in the Competition or Training Opportunity mentioned above and how will this benefit your 2012 London Olympics preparation?

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3. What is/are your goal(s) for the 2012 London Olympics?

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Cost Breakdown

1. Please provide a breakdown below of how the subsidy will be used to assist your swimming related expenses that are NOT already available through current carding support:

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	<p>Please tick the box stating that you have attached all accompanying documentation supporting the above cost breakdown. This should include any relevant evidence, quotes for future expenditures and receipts for past expenditures.</p>
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2. Are you receiving funding or part funding from any other source for this activity i.e. scholarship, sponsorship, charity etc? If so, please disclose details below:

Coaches Requirements

1. Coaches - please complete feedback on your swimmer's Olympic Preparation Subsidy Application

Name of Coach: _____

Signature: _____

Date: _____

Terms and Conditions

I _____ (Swimmer name) hereby agree and accept the Terms & Conditions as outlined in the SNZ Olympic Preparation Subsidy Policy Document.

Name: _____

Signature of swimmer: _____

(Or signature of parent / legal guardian if swimmer is under 18 years of age)

Date: _____