Selection Criteria – Generic - Coaches for 2010 Competitions

Competition	2010 Competitions
Criteria Release Date	7 February 2010

Date	Version	Comments
Feb 2010	**2.0**	This document outlines the generic criteria for coach selection for **pool events**. For some events specific criteria may also be developed. The specific criteria will be the criteria applied and take all precedence over this document. For example for Olympic and Commonwealth Games NZOC have specific numbers allowed for each sport team which may override our ration e.g. From 4 to 5 swimmers per coach.

Selection Event/s	As specified in the swimmer selection criteria
Eligibility	To be considered for selection, a coach must meet all of the following eligibility criteria: 1. Must be the "primary coach" of a swimmer selected for the Competition (fully in control of at least 85% of all training) 2. Be coaching the eligible qualified swimmer in New Zealand for a minimum of 90 days prior to the Selection Event 3. Be a registered member of both NZSCAT and Swimming New Zealand in good standing 4. Hold a valid passport current for 6 months after the scheduled return 5. Hold a valid drivers' license 6. Have signed and provided to SNZ a valid coaching availability form and a Swimming New Zealand Team Staff Agreement 7. Be available to fulfill the Team Commitments as outlined by the Head coach and GM at the selection event. (see availability form for all information relevant to the competition)
Team Commitments	All coaches must: 1. Comply with the provisions of their Swimming New Zealand Staff Agreement at all times 2. Agree to Swimming New Zealand requirements regarding team preparation 3. Make themselves available for all team activities designated by the General Manager – Performance & Pathways and Head Coach SNZ

Selection methodology for Team Coaches	For each competition, SNZ will at its sole discretion appoint a Head Coach. Additional team coaches will be selected by the SNZ selectors and the GM P&P with input from the Head Coach, based on the selection criteria. The selection panel will nominate selections to the CEO for SNZ approval. For Commonwealth Games and Olympic Games, these nominations will then be forwarded to the NZOC selectors for approval. ***Coach selection criteria for Pinnacle events:*** There will be a ratio of Four (4) swimmers to One (1) coach for all NZ Pinnacle event teams. 1. Coach selection will be based on the WORLD RANKING of the selected athlete at the Selection event in the final of an Olympic event. 2. World rankings will be based on Two (2) athletes per nation from the Official FINA world rankings from the previous Twelve (12) months as at December of the previous year. In 2010 selections will be based on rankings Dec 2009. 3. The top ranked coaches will be selected in order of ranking up to the number required. 4. If the situation arises where there is a tie on World Rankings for a coach position on the team, the coach with the most swimmers on the team will be selected in the first instance followed by the tied ranked coach. 5. If that too is a tie, the coaches will then be ranked using the FINA points (2008 chart). 6. If there are more coaching positions available than eligible coaches, the Coach Selection Panel may recommend an appointment of a coach who may not meet every eligibility criteria This coach must be primary coach of a selected swimmer and coaching in NZ. ***Youth and Development Coach Selection Criteria:*** 1. There will be a ratio of one (1) coach to eight (8) swimmers for all YOUTH and Senior Development teams subject to requirements. 2. Coach selection will be based on the FINA Points of the selected swimmer achieved in the final or the last swim in an Olympic event at the Selection event. 3. Coaches will be ranked and selected in order of ranking up to the number required using the FINA Points listing of 2008. 4. It the situation arises where there is a tie on FINA POINTS the coach with the most swimmers on the team will be selected in the first instance followed by the tied coach on FINA Points.. 5. If there are more coaching positions available than eligible coaches, the Coach Selection Panel may recommend an appointment of a coach who may not meet every eligibility criteria These coaches must be primary coaches of the selected swimmer .

	Age Group Coach Selection Criteria: 1. There will be a ratio of one(1) coach to ten (10) swimmers for all SNZ Age group teams subject to requirements. 2. Coach selection will be based on the FINA Points of the selected swimmer achieved in the final or the last swim in an Olympic event at the Selection event. 3. When teams or swimmers for SNZ camps are selected based on XLR8 points the coach selection will be based on XLR8 rankings. 4. Coaches will be ranked and selected in order of ranking up to the number required using the FINA Points listing of 2008. Or in the case of XLR8 in that order. 5. It the situation arises where there is a tie on FINA POINTS the coach with the most swimmers on the team will be selected in the first instance followed by the tied coach on FINA Points. 6. If there are more coaching positions available than eligible coaches, the Coach Selection Panel may recommend an appointment of a coach who may not meet every eligibility criteria These coaches must be primary coaches of the selected swimmer .

Team Size and SNZ Ratio guidelines.	The number of Team Coaches selected, not including the appointed Head Coach, will be relative to the number of swimmers selected for the team and be subject to any restrictions imposed by the Event organisers. The following guidelines will apply. **1) Pinnacle Events** 1 coach to 4 swimmers **2) Development** 1 coach to 8 swimmers **3) Youth** 1 coach to 8 swimmers **4) Age Group** 1 coach to 10+ swimmers Note, these are guidelines only and SNZ may determine the exact coach to swimmer ratio policies at any time in its sole discretion.

Notes	1. Swimming New Zealand may amend these selection criteria at any time in its sole discretion by giving adequate notice to those coaches who meet the eligibility criteria. 2. Primary Coach –means the person responsible for planning and poolside supervision of 85% of a swimmer's training. The swimmer must have trained under the primary coach for a minimum period of 90 days leading into the selection trials competition. 3. Coach Selection Panel – The coach selection panel comprises SNZ GM P&P, and both SNZ Selectors. The Head coach will have input on selection. The coach selection nominations will be made to the Chief Executive for approval 4. World Ranking – means the world ranking determined by inserting the selected swimmers time at the selection event into the world rankings list as at Dec 2009 which lists two swimmers per nation and minus all previous NZ swimmer inclusions.
Approved / Designation / Date	February 2010