

**Minutes of Teleconference of the Swimming New Zealand Board held at
8.30pm on February 10th, 2005**

Board Meeting Attendance

Present:	John West Murray Coulter Karen Venables David Jack Allan Barrett Michael Dodds Donna Bouzaid
In Attendance	Paul Veric – CEO Geoff Turner – SNZ Legal counsel
Apologies	Jill Clarke Horst Meihe – President SCAT Warwick Jackson (Lateness)

WPNZ Mediation

John outlined the current position and invited Geoff Turner to advise the Board of the process underway and the possible outcomes from the mediation.

Warwick Jackson joined the teleconference at 2045

The risks to SNZ were discussed at length by the board and it was agreed to confirm the process outlined by Geoff and the constitutional structure proposed and circulated to the Board.

Moved Jackson/Barrett that the President and Vice President be empowered to act on behalf of SNZ to achieve the best possible outcome from the mediation. Carried

Geoff was thanked by the board for his work and left the call at 2125

Budget Limitations

- The CEO outlined his concerns regarding recruitment of the Sport Administrator and Development Coach Positions
- The CEO sought approval from the Board for flexibility to exceed his current budget limitations if required.

Moved Venables/Jackson that the CEO's recommendations are accepted as presented. Carried

The meeting concluded at 2135.